

3/27/80

Memorandum 80-37

Subject: Personnel Matters

The Commission should be aware that we anticipate substantial staff turnover on or after July 1, 1980. Primarily because of the lack of security in state employment that results from the anticipated adoption of Proposition 9 at the June 1980 election and the resulting reduction in state appropriations, various staff members plan to leave state service on or after July 1.

The Commission has six and three-fourths employees on its staff. Of these, four have determined to leave state service:

- (1) The Assistant Executive Secretary has accepted a position on the law faculty of the University of Nebraska.
- (2) The Administrative Assistant will be leaving in August 1980 to return to college for postgraduate study.
- (3) One of our word processing technicians is resigning as of June 30, 1980.
- (4) The other word processing technician is planning to retire as of June 30, 1980.

We are faced with a hiring freeze. The hiring freeze does not prevent transfers within the state service, and we are seeking to fill the Assistant Executive Secretary, Administrative Assistant, and one of the word processing technician positions by transfer from other state agencies. We do not plan to attempt to fill the other word processing technician position at this time; we will leave that position vacant in order to achieve some of the budget reductions that will be necessary in light of the anticipated adoption of Proposition 9.

We expect, although we have no assurance, that the Governor will recommend a reduction of approximately 15 percent in the Commission's budget if Proposition 9 is adopted. (The Director of Finance had recommended a 30 percent reduction; the staff of the Department of Finance had recommended elimination of the Commission.) A 15 percent reduction would result in the elimination of the printing of Commission recommendations, reports, and bound volumes and in the elimination of most of the funds available for payment of expert consultants. We cannot pre-

dict what the legislative response to Proposition 9 will be, and the reduction in our budget may be greater or less than 15 percent.

Respectfully submitted,

John H. DeMouly,  
Executive Secretary